

EMPLOY AND RUN PAYROLL WITH EASE IN



Hong Kong

Make employment in Hong Kong easy. Let us handle payroll, benefits, taxes, compliance, and even stock options for your team in Hong Kong, all in one easy-to-use platform.



Capital City
Hong Kong



Currency
Hong Kong dollar
(\$, HKD)



Languages
Cantonese and English



Population size
7,500,700

Facts & Stats



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Ease of doing business

Very easy



Cost of living index

\$\$\$\$ (39 of 139 nations)



Payroll frequency

Monthly



VAT – standard rate

0%



GDP – real growth rate

-1.2% (2019)

Hong Kong is a special administrative region of the People's Republic of China, nestled just off its southeastern coast.

For a territory of less than eight million, Hong Kong hosts a vibrant economy built on one of the world's strongest financial services labor markets, a robust tourism sector, and a leading professional services sector.

Combined with its 4th place ranking on the human development index and a GDP that is several times the size of comparative nations, Hong Kong offers an attractive option for companies looking to build a presence in Asia with strong global connections.

Grow your team in Hong Kong with Remote

Want to hire employees in Hong Kong? Companies hiring in Hong Kong are typically required to either own a local legal entity or work with a global employment platform like Remote that can legally provide employment services in the country.

Remote can employ team members in Hong Kong and keep you compliant at all times. Remote can hire, onboard, and pay your Hong Kong team so you don't have to set up local HR services in the region. Remote also makes it easy to pay contractors in Hong Kong. [Sign up](#) now to get started or [talk to an expert](#) for more details.

Risks of misclassification

Hong Kong, like many other countries, treats self-employed individuals or contractors and full-time employees differently. Misclassification of contractors in Hong Kong may lead to fines and penalties for the offending company.



Employing in Hong Kong

Since its enactment in 1968, the Employment Ordinance has served as the comprehensive body of statutes guiding employment relationships in Hong Kong, covering everything from wage protections to union privileges.

Common questions during the hiring process may be regarding minimum wage, overtime rates, and guaranteed paid time off. Remote can help you offer a complete, competitive, and compliant benefits package to your employees in Hong Kong.

Minimum Wage

From May 1st, 2025, the minimum wage has been fixed at HK\$ 42.10 per hour. It will be reviewed every two years.

Payroll Cycle

For customers of Remote, all employee payments will be made in equal monthly installments on or before the last working day of each calendar month, payable in arrears.

Onboarding Time

We can help you get a new employee started in Hong Kong fast. The minimum onboarding time we need is only 5 working days.

Our team ensures your employees are onboarded and paid as quickly as possible while keeping your business compliant with all local employment legislation. The minimum onboarding time begins after the employee submits all required information onto the Remote platform. The onboarding timeline is also dependent upon registration with local authorities.

For all non-nationals of the country of employment, the Right to Work assessment (if applicable) will add three extra days to the total time to onboard. There may be extra time required if we need to follow-up on the right to work assessment.

Please note, payroll cut-off dates can impact the actual first day of employment. Remote has a payroll cut-off date of the 10th of the month unless otherwise specified.

Competitive benefits package in Hong Kong

At Remote, we're passionate about helping you craft the best possible employee experience for your team. We are leading the way in developing globally competitive benefits programs. This means making sure employees everywhere have access to both the required and supplemental benefits they need to thrive, and your company has the localized expertise needed to attract and keep the best global talent.

Our benefits packages in Hong Kong are tailored to fulfill the local needs of employers. Typically, our packages contain some or all of the following benefits:



Health Insurance



Dental Insurance



Vision Insurance



Mental Health Support



Pension or 401(K)



Life and Disability Insurance