



BEYOND RPO: ELEVATING YOUR TALENT STRATEGY

With Korn Ferry, you get more than talent acquisition: you get a total talent partner who elevates your TA maturity for immediate and long-term impact.

Imagine what you could achieve with the right talent to unleash the potential of your organization.

With the assistance of a strategic, consultative partner, you can achieve best results at every stage of the talent journey, from forecasting the skills and people you need, building a fully connected stakeholder journey, getting the most out of your TA tech, and elevating your function's maturity.

4 KEY BUSINESS CHALLENGES AND HOW WE HELP

YOUR BUSINESS CHALLENGE

HOW KORN FERRY CAN HELP

Talent

How do we get the right people with the right skills quickly?

Whether you are looking for full support or to bridge a specific gap in your recruitment process, you can use as few or as many of our [flexible recruitment services](#) as you need. We equip you to leverage skills-based hiring models and other strategies to attract, qualify, and secure the top talent you need with consistency, accuracy, and speed.

Experience

How do we optimize every stakeholder's experience?

We've created a fully connected recruitment experience to ensure across-the-board positivity and satisfaction for your candidates, hiring managers, and recruiters. We provide the speed, data, and insights you need to deliver a strong, positive experience for all stakeholders.

YOUR BUSINESS CHALLENGE

HOW KORN FERRY CAN HELP

Technology

How do we get the most out of TA tech?

With Korn Ferry, you're not just getting the best fit-for-purpose tech; you are optimizing it and achieving maximum ROI on an ongoing basis.

Our AI-powered Korn Ferry Nimble Recruit (KFNR) tech platform pulls together market intelligence, third-party intelligence, and Korn Ferry-owned data to provide actionable insights that improve hiring decisions. When you want to leverage the tech you already have, our experts are on hand to advise and support you in maximizing its full potential.

Performance

How do we elevate the entire TA function?

Bringing simple solutions to complex TA challenges, Korn Ferry unleashes the potential of individuals, teams, and entire organizations. Leveraging our deep industry expertise, we combine talent acquisition and talent management technology and strategy to move businesses and employees forward together, so that you can embrace the future with confidence.

PROVEN PERFORMERS. TRUSTED PARTNERS.

We partner with the world's most notable companies, with **many client relationships extending seven years or more**. Our certified teams with specialized knowledge across key industries ensure we deliver exceptional talent solutions tailored to your unique needs.



Cost-per-hire reduced by 30% and time-to-hire reduced by 35% across our global client base

208,600+

candidates placed in 2024

96%

Korn Ferry works with **96% of Fortune's World's Most Admired Companies**



Successful relationships with **1 in 2 of Fortune's Fastest Growing Companies**



Named a **leading RPO Provider in HRO Today's Baker's Dozen** listing since the Customer Satisfaction study was introduced in 2007



"Star Performer in RPO" in the Everest Group Peak Matrix Report (2020, 2021, 2023)



A **"Leader in RPO"** in the Everest Group Peak Matrix Report since 2018

CASE STUDY

AGILITY AND SCALABILITY IN ACTION

A major life sciences client tasked us with delivering **700 hires in Europe**.

Just days after the campaign launch, hiring volumes were more than tripled. Six months post-launch, we had successfully scaled up to make **3,200** hires across multiple geographies.

We leverage our talent insights to help our clients find the best-fit, diverse talent hidden within their region and within their own organization, supporting efficient external hiring as well as internal mobility.

Short lists in countries where roles are hard to fill are developed up to 30% faster with Korn Ferry's RPO technology than via traditional methods.

YOUR TOTAL TALENT PARTNER

Partner with us to develop your TA strategy, identify which skill sets you need to achieve your goals, and action the right tech-enabled plan to get there. Start leveraging our global footprint across 50+ countries, with 3,000+ trusted RPO professionals in 74 offices.

Flexible recruitment services

Use as few or as many flexible recruitment services as you need. Modules include sourcing, screening, internal mobility, events support, and more.

Talent acquisition consulting

Identifies the barriers that limit performance, optimizes tech, and shapes the strategy to improve results and elevate your entire TA function.

Project recruitment

Flexible volume recruitment capabilities to cover hiring peaks or to rapidly access critical talent at scale, e.g., relocations, new product launches, or rapid growth.

Dedicated technology talent solutions

Dedicated expertise in delivering in-demand technology talent at volume.

Contingent workforce management

Support for all contractor workforce hiring activities in alliance with payroll and technology providers.

Early careers hiring

Innovative recruitment models for graduate, internship, apprenticeship, and traineeship programs.

Korn Ferry RPO solutions deliver immediate and long-term business impact.

LEARN MORE ABOUT [KORN FERRY RPO](#)

TALK TO AN EXPERT

Korn Ferry is a global organizational consulting firm. We work with our clients to design optimal organization structures, roles, and responsibilities. We help them hire the right people and advise them on how to reward and motivate their workforce while developing professionals as they navigate and advance their careers.

Business advisors. Career makers.